# Contributions of Dental Therapists to Improved Efficiency and Capacity in the Dental Centers of Apple Tree Dental, Minnesota

#### Presented by:

Simona Surdu, MD, PhD

Oral Health Workforce Research Center

Center for Health Workforce Studies

School of Public Health, University at Albany, SUNY

**HWTAC Webinar, February 9, 2022** 

Enabling Dental Therapy Practice to Improve Access to Oral Health Services



### **Acknowledgements and Disclaimer**

- This research was supported by the Health Resources and Services
   Administration (HRSA) of the US Department of Health and Human
   Services (HHS) under the Cooperative Agreement for an Oral Health
   Workforce Research Center (OHWRC)
- The authors wish to acknowledge the contributions of the staff at Apple
  Tree Dental for their help with data compilation and project management
- Co-authors: Margaret Langelier, MSHSA and Jean Moore, DrPh, FAAN
- The content and conclusions of this presentation are those of OHWRC and do not necessarily represent positions or policies of the HRSA, SUNY, or ATD



#### Introduction

- Interest exists in understanding how introduction of the dental therapy workforce has impacted oral health service mix, quantity & quality of care, and capacity of the delivery system
- Apple Tree Dental, MN is a large non-profit community dental provider that was among the first employers of dental therapists (DTs) in early 2012
- Patients at Apple Tree Dental consist of all age groups, many of whom have special health care needs; the vast majority of their patients are low-income and Medicaid beneficiaries
- Our study examined patient encounter data to describe and compare the type and quantity of services provided by dentists before and after introduction of dental therapy to the dental teams at Apple Tree Dental



#### **Methods: Data Source**

- This study used 10 years of encounter data (2009-2019) that included more than 250,000 visits by 76,342 patients at one of the centers operated by Apple Tree Dental
- The main analytics were derived from the 2 dental centers with 3 years of encounter data prior to introduction of dental therapy and 7 years of experience with a dental therapist

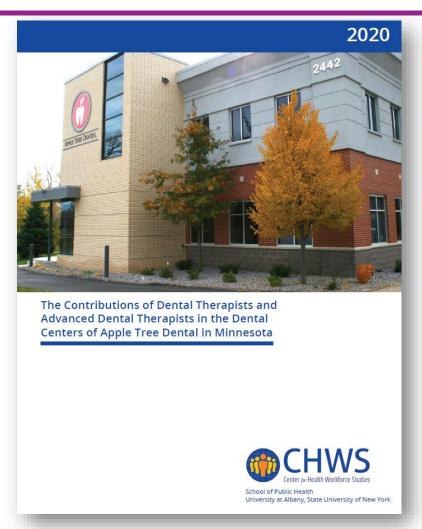


#### Methods: Outcome Measures

- Types of dental services performed by dentists before and after introduction of DTs at Apple Tree Dental in early 2012
- Changes in intensity and distribution of services described in terms of Relative Value Units (RVUs):
  - RVUs are sums of values attributed to various aspects of a dental procedure including the extent of professional training, complexity of the skills necessary, and costs of resources
- Economic impact of dental therapy on organizational revenue using dental fees (adjusted to 2018 fee levels):
  - Standardized schedule fees for commonly performed dental procedures



### **Key Findings**

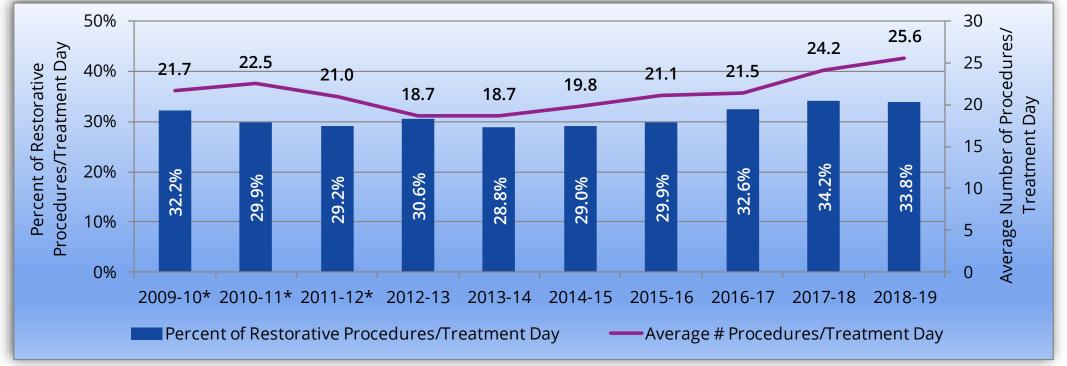


 During the 10-year study period, 15 dental therapists were employed by the Apple Tree Dental along with more than 30 dentists and 30 dental hygienists



### Trends in Procedures by Dentist Per Treatment Day, 2009-2019

• There was a statistically significant increasing trend in the average number of procedures per treatment day by a dentist *after* introduction of DTs (from 18.7 to 25.6; *P*<.001) as well as in the % of restorative services (from 30.6% to 33.8%; *P*=.004)

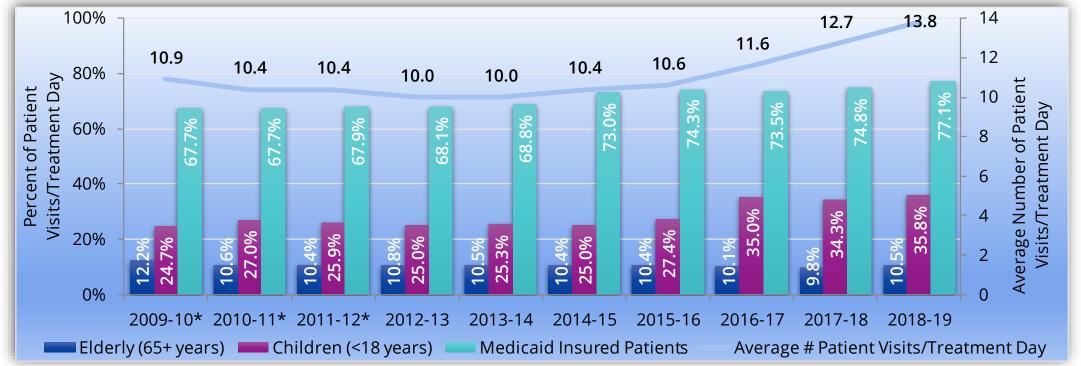


<sup>\*</sup> Represents 3-year period preceding introduction of dental therapy.



# Trends in Patient Visits Seen by a Dentist Per Treatment Day, 2009-2019

• The average number of patient visits per treatment day seen by a dentist increased *after* introduction of DTs (from 10.0 to 13.8; P=.001) as well as % of children patients (P=.009) and Medicaid beneficiaries (P=.002)

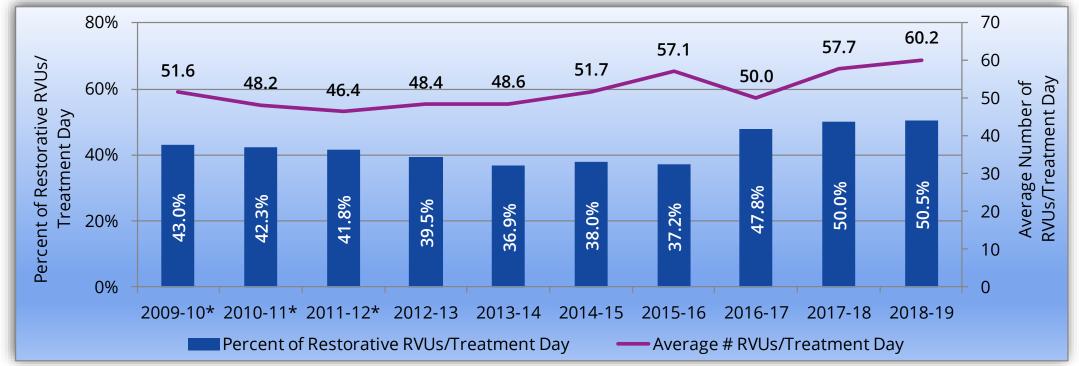


<sup>\*</sup> Represents 3-year period preceding introduction of dental therapy.



# Trends in Relative Value Units (RVUs) Produced by a Dentist Per Treatment Day, 2009-2019

• Dentists' production of RVUs per treatment day showed an *increase in service intensity* after introduction of DTs (from 48.4 to 60.2; *P*=.010). Restorative services generated the highest proportion of RVUs, particularly in the last 3 years of study.

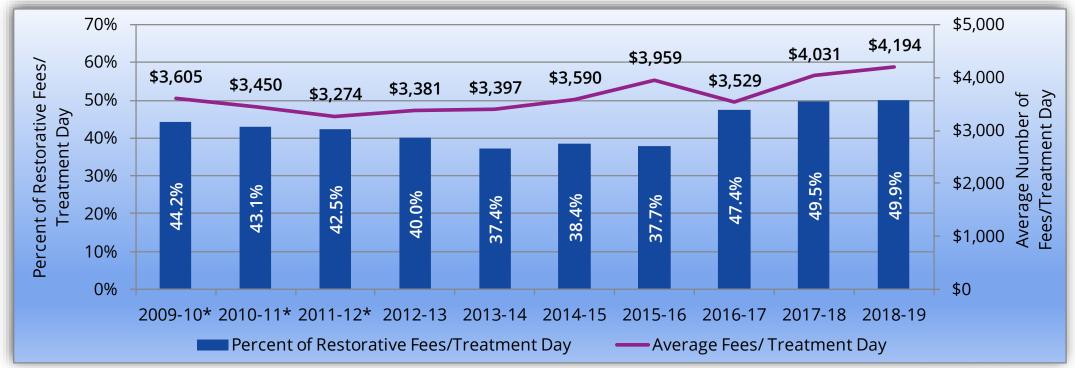


<sup>\*</sup> Represents 3-year period preceding introduction of dental therapy.



# Trends in Schedule Fees by Dentist Per Treatment Day, 2009-2019

• Average fees produced by a dentist per treatment day increased *after* introduction of DTs (from \$3,381 to \$4,194; P=.010). There was a positive trend in the % of fees from restorative services provided by dentists (P=.048), particularly in the last 3 years.



<sup>\*</sup> Represents 3-year period preceding introduction of dental therapy.



### **Conclusions and Implications**

- Study findings indicated that both the number and complexity of procedures provided by dentists increased in the years subsequent to introduction of DTs to dental teams, particularly after they were fully integrated
- In addition, the number of total patients as well as Medicaid beneficiaries increased with the introduction of dental therapy, reflecting organizational expansion
- Our study suggests that introduction of DTs to clinical teams enhanced capacity and productivity, enabling Apple Tree Dental to meet increasing demand from the patient population



### Thank You

For more information, please email me at: <u>ssurdu@albany.edu</u>

Visit us at:



@OHWRC



@OHWRC



/company/center-for-health-workforce-studies

