How to Use IPUMS to Study the Health Workforce

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1. INTRODUCTION TO IPUMS

What is IPUMS?

• US & international census and survey data

 Consistent documentation and standardized data allow for easier comparisons and analyses

• Available free of charge

The IPUMS Model

- Access data and documentation via web-based data dissemination systems
- Build a customized dataset
- Receive an email when data are ready
- Download and analyze microdata
- Draw on tutorials, user forum, and user support

Benefits of Using IPUMS

- Harmonization and data enhancements
- Comprehensive online documentation
- Create and download customized datasets
- Online data analysis tools
- User support



DATA AVAILABLE

4796138925825634972846961	
2862514197341212569321437	
3154782418936587121934598	
928386735389276967	
34791/ '2938424?'	
34/31/ 2330424	
15. 8766352894871828.	
69129174676566465 53677	
536/ (1/8/59/	
717 . 4. 153237	
86473864 35958721659837.	
3252147916274181421539898	
323214/3102/4101421333030	
94198298691814? 7316	
83616915956/ 54	
192542468	
192342400 .329036.	
6847213	
56387 +584239428652587	
7291, 3639456541764917264.	
3874291562789679316431925	
5938724619628951479254386	

USA

U.S. Census

Community

present.

and American

Survey microdata

from 1850 to the

CPS

Survey microdata

including basic

the present.

monthly surveys

and supplements from 1962 to

TIME USE **INTERNATIONAL**

Current Population World's largest collection of census microdata covering nearly 100 countries, contemporary and historical.

U.S. and international time use data from 1965 to the present.

Tabular U.S. Census data and GIS boundary files from 1790 to the present.

NHGIS

HIGHERED GLOBAL HEALTH

Data on the science and and PMA2020.

HEALTH SURVEYS

Health survey data from the National Health Interview Survey and the Medical Expenditure Panel Survey.

TFRRA Integrated data on population and the environment from 1960 to the present.

Health survey data for Africa and Asia, including harmonized data collections for DHS

engineering workforce in the U.S. from 1993 to the present.





Demographic Surveys

Health Surveys



USA



International Census

Demographic Surveys
CPS
(labor force)
ATUS
(time use)
International
Labor Force

Health Surveys

Census	Demographic Surveys	Health Surveys
USA	CPS	NHIS
NHGIS	ATUS	MEPS
International Census	International Labor Force	DHS



Census	Demographic Surveys	Health Surveys
USA*	CPS*	NHIS*
NHGIS	ATUS*	MEPS*
International Census	International Labor Force	DHS



2. USING IPUMS DATA TO STUDY THE HEALTH WORKFORCE

2A. DEFINING THE HEALTH WORKFORCE



Direct vs Indirect Identification

- Direct
 - Use occupation and industry
 - USA, CPS, ATUS, NHIS
- Indirect
 - Provider characteristics from an interview respondent
 - MEPS

Direct Identification Using Occupation and Industry

- Comparability
 - Unharmonized
 - Harmonized

- Granularity
 - Detailed
 - USA, CPS, ATUS
 - Coarse
 - NHIS



Unharmonized Occupations

- Great for analysis of a single year or small set of years
- Great for analysis of most recent year(s)
- Most fine grained identification of occupations

Unharmonized Occupations

- Changing occupation coding schemes over time

 - 960

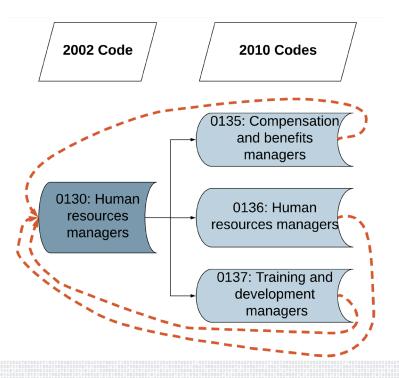
Harmonized Occupations

- Great for trends over time
- Great for pooling years where occupation coding schemes are different
- Some detail is lost compared to unharmonized occupation variables

Harmonized Occupations

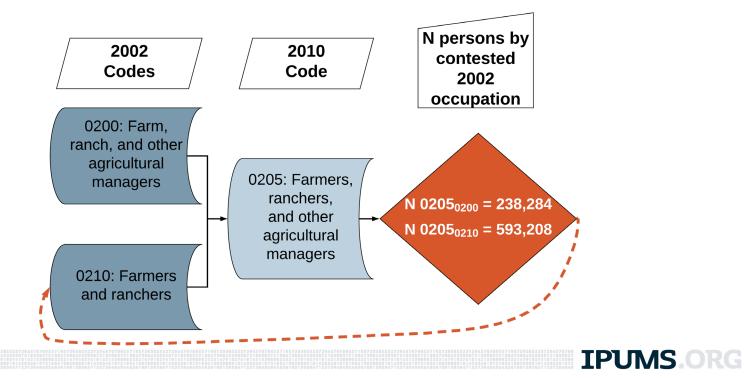
- IPUMS uses Census Bureau crosswalks that describe how occupations are collapsed and split over time to create harmonized occupation variables
- Convenient for researchers

Harmonized Occupations: More Detail over Time





Harmonized Occupations: Less Detail over Time



Detailed Occupations

- IPUMS Products: USA, CPS, ATUS
- Unharmonized: OCC, OCCSOC (USA only)
- Harmonized: OCC1950, OCC1990, OCC2010



Recent Health Care Occupations (OCC)

- Health Care Practitioners and Technical Occupations
 - 29 categories in 2000
 - 31 categories in 2017
- Health Care Support Occupations
 - 6 categories in 2000
 - 11 categories in 2017

Health Care Practitioners and Technical Occupations (29 codes in 2000)

- Chiropractors
- Dentists
- Dieticians & Nutritionists
- Optometrists
- Pharmacists
- Physicians & Surgeons
- Physician Assistants

- Podiatrists
- Registered Nurses
- Audiologists
- Therapists (e.g. Physical, Radiation)
- Dental Hygienists
- LPNs, EMTs

OCC1990 Health Care Occupations

OCC1990 Registered Nurses (95)

OCC - 2017

1. Registered Nurses (3255) 2. Nurse Anesthetists (3256)

3. Nurse Practitioners & Nurse Midwives (3258)

Coarse Occupations

- IPUMS Products: NHIS
- Unharmonized: OCC (two-digit SOC codes)
- Harmonized: OCC1995



OCC: "Detailed occupation," 2004-present



OCC: "Detailed occupation," 2004-present

OCCUPN APPENDIX: OCCUPATION RECODE APPENDIX based on 4-digit Census codes (from the 2010 SOC)

Numeric listing of Response Values and Labels for OCCUPN1 (detailed occupation recode)

Column 1 Input Response Values	Column 2 Output Response Values	Column 3 Output Response Labels
		Healthcare Practitioners and Technical Occupations
3000, 3010, 3030, 3040, 3050, 3060, 3110, 3120, 3140,	29	Health diagnosing and treating practitioners
3150, 3160, 3200, 3210, 3220, 3230, 3235, 3245, 3250,		
3255, 3256, 3257, 3258, 3260		
3300, 3310, 3320, 3400, 3420, 3500, 3510, 3520, 3535	30	Health technologists and technicians
3540	31	Other healthcare practitioners and technical occupations
		Healthcare Support Occupations
3600	32	Nursing, psychiatric, and home health aides
3610, 3620	33	Occupational and physical therapist assistants and aides
3630, 3640, 3645, 3646, 3647, 3648, 3649, 3655	34	Other healthcare support occupations



OCC	OCC1995
29 = Health diagnosing & treating practitioners	0222 = Health diagnosing occupations
30 = Health technologists & technicians	0301 = Health technologists and technicians
31 = Other healthcare practitioners & technical occupations	0501 – Health technologists and technicians
32 = Nursing, psychiatric, and home health aides	0805 = Health service
33 = Occupational & physical therapist assistants and aides	0223 = Health assessment & treating occupations
34 = Other healthcare support occupations	0805 = Health service

OCC	OCC1995
29 = Health diagnosing & treating practitioners	O222 = Health diagnosing occupations
30 = Health technologists & technicians	0201 - Hoalth tachnologists and tachnicians
31 = Other healthcare practitioners & technical occupations	0301 = Health technologists and technicians
32 = Nursing, psychiatric, and home health aides	0805 = Health service
33 = Occupational & physical therapist assistants and aides	0223 = Health assessment & treating occupations
34 = Other healthcare support occupations	0805 = Health service

OCC	OCC1995
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31 = Other healthcare practitioners & technical occupations	0301 = Health technologists and technicians
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Occupation Dimensions Summary			
	Granularity		
Comparability	Detailed	Coarse	
Unharmonized	USA, CPS, ATUS	NHIS	
Harmonized	USA, CPS	NHIS	

Occupation vs. Industry

- Occupation who provides direct care
- Industry who works in a health care environment

 Example: social workers (occupation) who work in hospitals (industry)

IPUMS.ORG

2B. POSSIBLE TOPICS OF STUDY

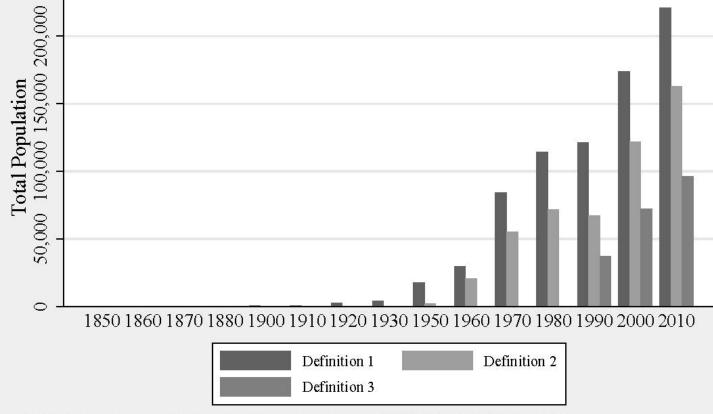
Topics of Study Possible with IPUMS

- Describe members of the health workforce
- Characterize the nature of jobs
- Depict activities outside of paid work
- Assess health behaviors and outcomes
- Describe aspects of health care delivery or financing

Characteristics of Health Workers

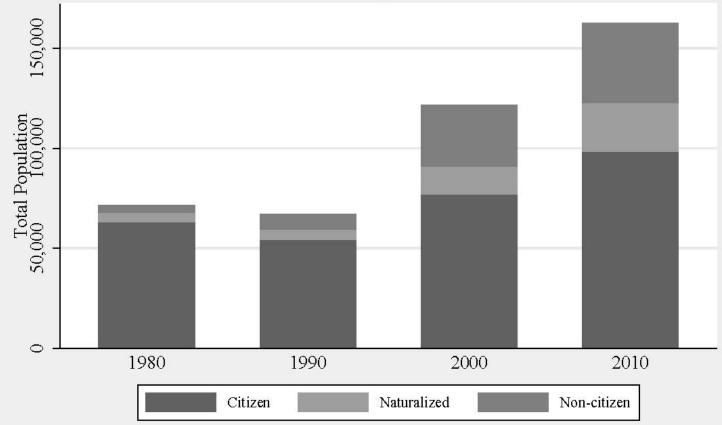
- Demographic characteristics
 - Sex, racial/ethnic, age breakdowns
- Income, educational attainment
- USA and CPS
- Example: Heggness et al. study that could be replicated for Health workforce

Biological and Medical Scientists by Year United States, 1850 to 2010



Source: Author's calculations, IPUMS decennial censuses and IPUMS ACS 2010 (ipums.org)

Biological and Medical Scientists by Citizenship Status and Year United States, 1980 to 2010



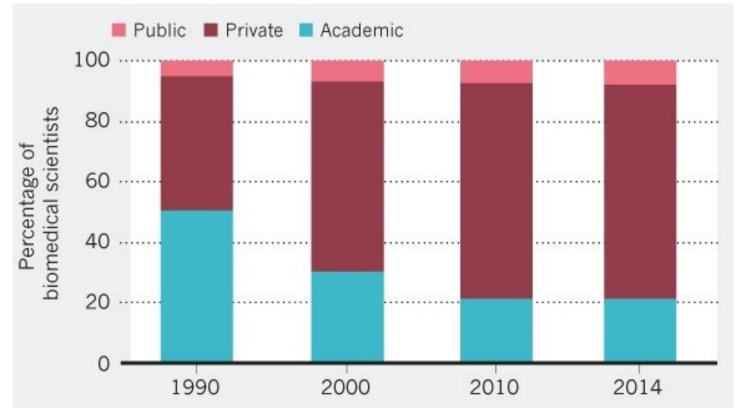
Source: Author's calculations, IPUMS decennial censuses and IPUMS ACS 2010 (ipums.org)

Attributes of Jobs Held by Health Workers

- If employed: work hours and wages (unions), commute to work, mode of transport
- If unemployed: looking for work, length of unemployment

• USA and CPS





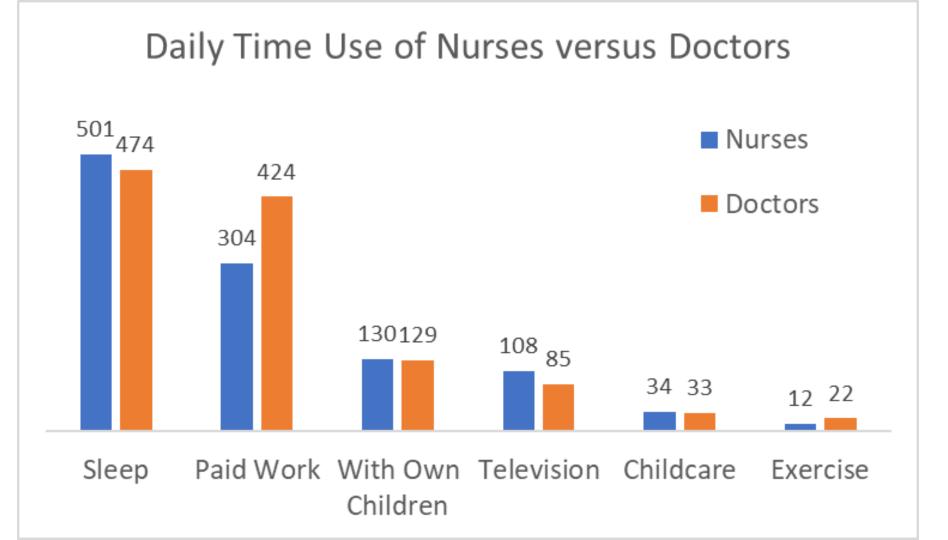
Source: Heggness, Gunsalus, Pacas & McDowell 2017 https://www.nature.com/news/the-new-face-of-us-science-1.21229

Activities Outside of Paid Work

 Sleep, Physical activity, Unpaid work, Caregiving, Volunteering, Sedentary behavior, Leisure



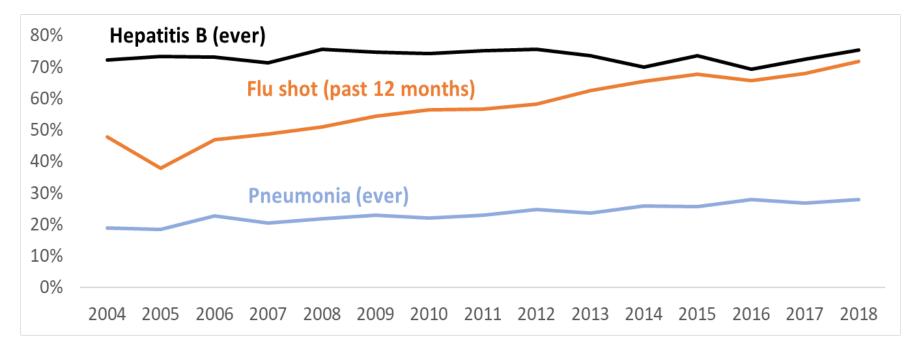




Health Behaviors, Outcomes, and Utilization

- Health behaviors
- Occupational health
- Health outcomes (low back pain, mental health, etc.)
- Health care utilization (CAM, routine & acute care, etc.)
- ATUS and NHIS

Percentage of Health Workers with Selected Vaccinations, NHIS 2004-2018



Note: "Health Workforce" defined as persons working in both Health Workforce associated occupations AND industries.

Consumer Perspectives on Treating Behaviors

- Can indirectly identify type of usual source of care provider
 - Characteristics of providers from consumer's perspective (demographics, quality of/satisfaction with care, etc.)
 - Match provider to consumer
- MEPS

USCPRTYP

ADD TO CART SELECT SAMPLES

Type of provider seen at usual source of care

Group: Access to Care - ANNUAL

DESCRIPTION CODES COMPARABILITY UNIVERSE AVAILABILITY SURVEYTEXT WEIGHTS FLAGS
--

Codes and Frequencies

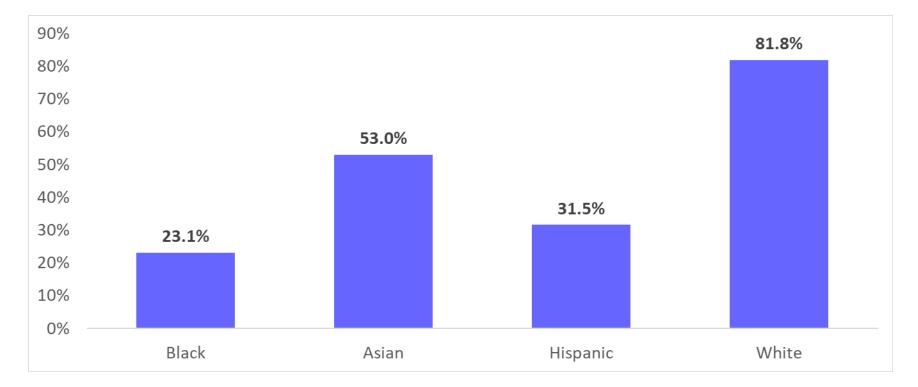
Category availability view

Case-count view

An 'X' indicates the category is available for that sample

Code	Label	17	16	15	14	13	12	11	10	09	08	07	06	05	04	03	02	01	00	99	96
101	MD - General/Family practice	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
102	MD - Internal medicine	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
103	MD - Pediatrics	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	X
104	MD - OB/GYN	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
105	MD - Surgery	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
200	MD - Other									1.1	1			1.1	1.1			Х	Х	Х	Х
201	MD - Cardiologist	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х					
202	Doctor of osteopathy	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х					
203	MD - Endocrinologist	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х						
204	MD - Gastroenterologist	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х						
205	MD - Geriatrician	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х						
206	MD - Nephrologist	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х						
207	MD - Oncologist	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х						
208	MD - Pulmonologist	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х						
209	MD - Rheumatologist	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х						
210	MD - Neurologist	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х							
211	Other MD type	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х				
300	Nurse/Nurse practitioner																	Х	Х	Х	Х
301	Nurse	Х	Х	Х	Х	Х	Х		Х	Х	Х		Х			Х	Х				
302	Nurse practitioner	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х				
400	Psychiatrist/Psychologist	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х						
500	Other non-MD provider																	Х	Х	Х	Х
501	Chiropractor	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х				Х
502	Physician's assistant	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х		Х	Х
503	Alternative care provider	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х								
Code	Label	17	16	15	14	13	12	11	10	09	08	07	06	05	04	03	02	01	00	99	96
504	Other type of non-MD provider	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х				
996	Not in universe	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
999	Unknown	X	X	X	х	X	х	x	X	X	Х	Х	х	Х	Х	х	х	х	Х	Х	X

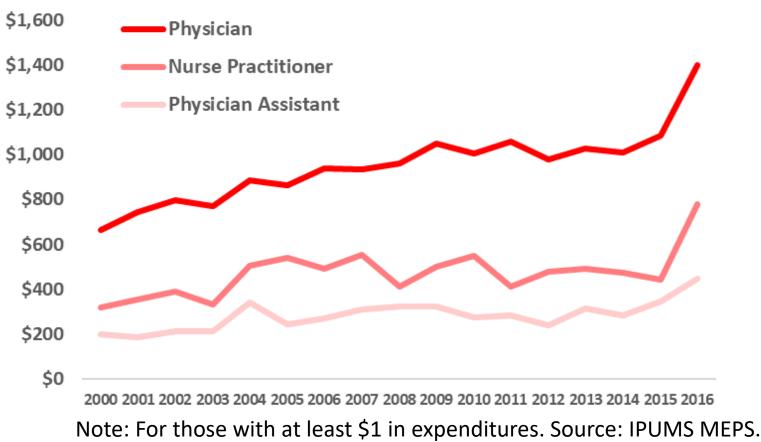
Share with usual source of care provider who has same race/ethnicity as self, 2017 MEPS



Health Care Expenditures

- For specific types of providers
 - By setting: office-based, outpatient, hospital, etc.
 - By title: physician, nurse practitioner, physician's assistant, chiropractor, optometrist, physical therapist, etc.
- By payer: self/family, private, Medicaid/SCHIP, Medicare, etc.
- MEPS

Average Expenditures for Office-Based Providers by Type, 2000-2016 (2009 dollars)



Private Insurance and Medicaid/SCHIP Expenditures on Outpatient Physicians by Facility vs. Provider, 2000-2016

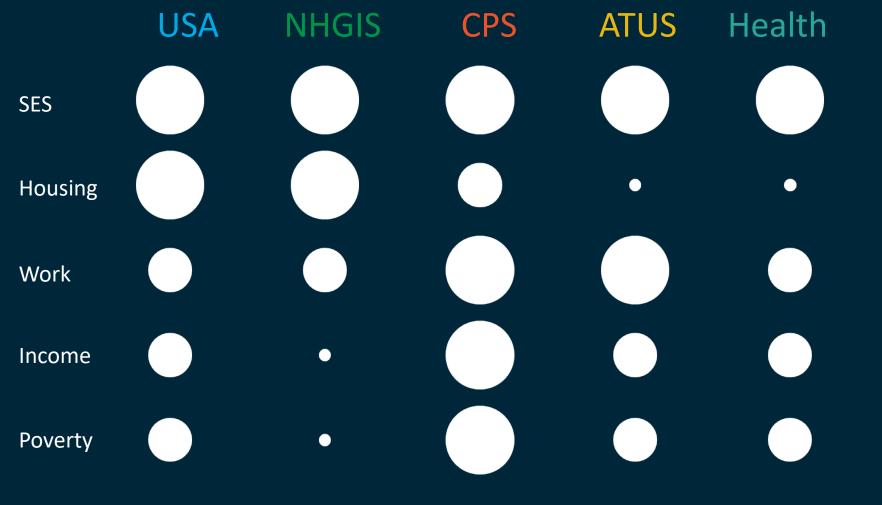


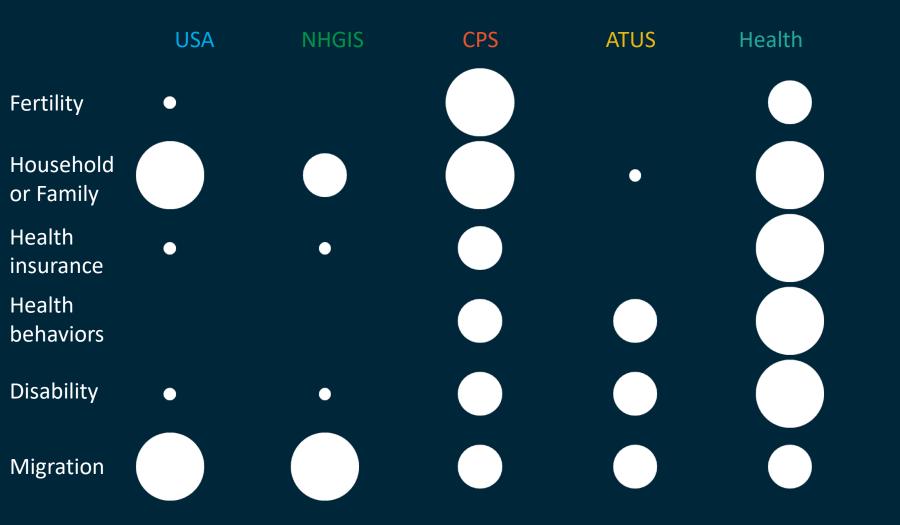
Note: 2009 dollars for expenditures of \$1 or more, Source: IPUMS MEPS

2C. ANALYTIC CONSIDERATIONS

Topical Content and Overlap







Geography

- USA: PUMAs
- CPS: Best at state level, some counties
- ATUS: Best at national level, states and some counties
- NHIS & MEPS: Best at national level, has census region

Time

- Temporal coverage
- Frequency of data collection







2000s Present



CPS_____ NHIS



Low Freq USA Decennial

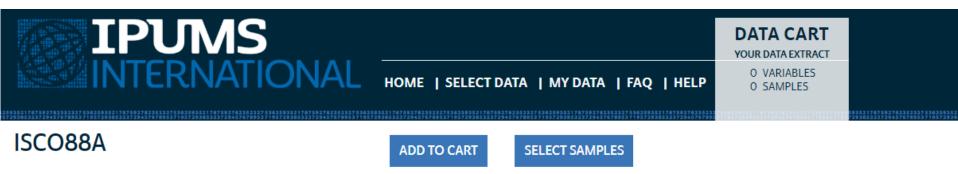
CPS USA - ACS **ATUS** NHIS/MEPS **CPS** - supplements

High

Freq

3. INTERNATIONAL DATA

IPUMS International



Occupation, ISCO-1988, 3-digit Group: <u>Work — PERSON</u>



		PROFESSIONALS																
	211	Physicists, chemists and related	Х		Х	Х		X			Х	Х	X	X	Х	Х	Х	211
		professionals																
	212	Mathematicians, statisticians and related	Х		X		X	Х				X	X	х	X	х	X	212
		professionals																
	213	Computing professionals	Х	X	X	X					Х	X	X	Х	X	X		213
	214	Architects, engineers and related	Х	X	Х	Х	X	X	Х		Х	Х	X	X	X	X	X	214
		professionals																
	221	Life science professionals	Х	X	Х	Х	X	X			Х	Х	X	X	X	X	X	221
	222	Health professionals (except nursing)	Х	X	Х	Х	х	X	Х	Х	Х	Х	X	х	X	X	X	222
	223	Nursing and midwifery professionals	Х		Х	Х					Х	Х		х	X	X	X	223
	231	College, university and higher education	Х	X	Х	Х	Х	X	Х		Х	Х	X	X	Х	Х	Х	231
		teaching professionals																
	232	Secondary education teaching professionals	Х	X	Х	Х	X	X	X		Х	Х	X	X	Х	Х	Х	232
	233	Primary and pre-primary education teaching	Х	Х		Х	1.1		X	1.1	Х	Х	Х	Х	Х	Х	Х	233
		professionals																
	234	Special education teaching professionals		X	X	X						X	X	X	X	X	Х	234
_	235	Other teaching professionals	Х	Х	Х	Х	Х	Х	1.1	Х	Х	Х	Х	Х	Х	Х	1	235
	Code	Label								cambo								Code
	LUUE		2011	2009	1992	2001	2001	2011	1998	2004	2008	1992	2000	2002	2001	2006	1992	COUE
	241	Business professionals		Х	Х	Х	Х	Х	Х		Х	Х	Х	Х	Х	Х	Х	241
	242	Legal professionals	Х	X	Х	Х	Х	X		1.1	Х	Х	X	X	X	X	X	242
	243	Archivists, librarians and related information	Х		Х	Х	X	X			Х	Х	X	х	X	х	X	243
		professionals				Х					Х		Х			Х		
	244	professionals Social science and related professionals	х	x	х	x	х	x				Х	x	x	x	x	x	244
	244 245	professionals Social science and related professionals Writers and creative or performing artists	X X		X X	X X	×	X X	X	:	x	X X	x	X X	x	X X	X X	244 245
	244 245 246	professionals Social science and related professionals Writers and creative or performing artists Religious professionals	X X X	×	х	X X X	x · x	X X X	X X	•	· x x	X X X	X X X	X X X	x	x	x	244 245 246
	244 245	professionals Social science and related professionals Writers and creative or performing artists Religious professionals Professionals no elsewhere classified	X X	x	X X	X X	×	X X		x	x	X X	x	X X	x	X X	X X	244 245
	244 245 246	professionals Social science and related professionals Writers and creative or performing artists Religious professionals Professionals no elsewhere classified TECHNICIANS AND ASSOCIATE	X X X	×	X X X	X X X	x · x	X X X		x	· x x	X X X	X X X	X X X	x	X X	X X X	244 245 246
	244 245 246 299	professionals Social science and related professionals Writers and creative or performing artists Religious professionals Professionals no elsewhere classified TECHNICIANS AND ASSOCIATE PROFESSIONALS	X X X X	× · ×	× × ×	X X X X	× · × ×	X X X X	×		· X X X	X X X X	× × ×	X X X X	× × ×	× × ×	X X X	244 245 246 299
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- Community Health Workers
- Other data sources

Resources

- Video tutorials: ipums.org/support/tutorials
- User forum: forum.ipums.org
- Data training exercises: ipums.org/support/exercises
- Dedicated user support: ipums@umn.edu