

## Behavioral Sciences Survey

**Instructions:**

The following survey will assist policymakers at the state, federal and local levels assess the adequacy of the current Dentistry workforce and project future workforce trends in relation to Virginia's changing population and health needs. It will help us advance the practice of Dentistry and to improve the health of all Virginians. By law, information collected as part of this survey is confidential. License numbers and other individually identifying information are removed from Healthcare Workforce Data Center data sets. The Healthcare Workforce Data Center only releases information in the aggregate or to qualified research organizations who meet our strict confidentiality standards. Participation in this survey is voluntary. You may exit the survey at any time by scrolling to the bottom and pushing the "Submit" button or by clicking on the "Finish" button at the bottom of the left sidebar. Note: Clicking "Finish" will finalize your renewal application.

The survey questions are designed to allow comparisons across professions, and among state and federal data collection efforts. Some of the questions, particularly the questions pertaining to race and ethnicity, match Federal data collection standards.

<b>Education and Background</b>	
1) Year of Birth:	<i>Dropdown: 1996 to 1920 (reverse order)</i>
2) Sex:	<i>Dropdown: Male/Female</i>
Please select the items that best describe your race/ethnicity. Please answer both question 3a about Hispanic origin and 3b about race/ethnicity.	
3a) Select one:	<i>Check one</i>
	Hispanic, Latino or Spanish Origin
	Not Hispanic, Latino or Spanish Origin
3b) Select all that apply:	<i>Check all that apply</i>
	White
	Black or African American
	American Indian or Alaska Native
	Asian
	Native Hawaiian or Pacific Islander
	Some other race
3c) If some other race, please specify:	<i>Fill in the blank</i>
4) Where did you graduate from high school (Secondary School)?	<i>Dropdown</i>
	Outside of the US or Canada
	Canada

		57 US States and Territories
5)	Was your childhood spent mostly in rural, urban or suburban areas?	<i>Dropdown: urban, rural, suburban</i>
6)	Where did you obtain your undergraduate degree?	<i>Dropdown</i>
		Did not obtain an undergraduate degree
		Outside of the US or Canada
		Canada
		57 US States and Territories
7)	Where did you obtain the degree that qualified you to practice the behavioral sciences?	<i>Dropdown</i>
		Outside of the US or Canada
		Canada
		57 US States and Territories
8)	Where did you complete your most recent residency?	<i>Dropdown</i>
		Outside of the US or Canada
		Canada
		57 US States and Territories
9)	Please indicate the highest level of education you have completed as of today:	<i>Dropdown</i>
		Bachelor's Degree
		Masters Degree
		Doctor of Psychology
		Other Doctorate/Ph.D.
10)	Do you hold a license to practice the behavioral sciences in any other jurisdiction?	<i>Check all that apply</i>
		District of Columbia
		Kentucky
		Maryland
		North Carolina
		Tennessee
		West Virginia
		One or more other US states
11a)	Please select the choice that best describes any primary area of specialization you may have:	<i>Dropdown</i>
		Behavioral Disorders
		Child
		Educational

		Experimental or Research
		Family
		Forensic
		General practice, (non-specialty)
		Gerontologic
		Health
		Human Factors
		Industrial-Organizational
		Marriage
		Medical
		Mental Health
		Neurology
		Public Health
		Rehabilitation
		School
		Sex Offender Treatment
		Social
		Substance Abuse
		Vocational
		Work Environment
		Other Specialty Area
11b)	If you selected "other specialty area", please provide a brief description:	<i>Open-ended</i>
12a)	Please select the choice that best describes any secondary area of specialization you may have:	<i>Dropdown</i>
		None
		Behavioral Disorders
		Child
		Educational
		Experimental or Research
		Family
		Forensic
		General practice, (non-specialty)
		Gerontologic
		Health/Medical
		Human Factors
		Industrial-Organizational
		Marriage
		Mental Health

		Neurology
		Public Health
		Rehabilitation
		School
		Sex Offender Treatment
		Social
		Substance Abuse
		Vocational/Work Environment
		Other Specialty Area
12b)	If you selected "other specialty area", please provide a brief description:	<i>Open-ended</i>
<b>Current Employment Status</b>		
13	Which choice best describes your <i>current</i> employment or work situation?	<i>Dropdown</i>
		Employed in a behavioral sciences related capacity.
		Employed, NOT in a behavioral sciences related capacity.
		I am retired.
		Voluntarily unemployed (including for medical reasons).
		Involuntarily unemployed.
14)	Overall, and taking into account all positions you fill, how satisfied are you with your <i>current</i> employment or work situation?	<i>Dropdown</i>
		Very satisfied
		Somewhat satisfied
		Somewhat dissatisfied
		Very dissatisfied
15)	If employed, how many positions do you <i>currently</i> hold?	<i>Dropdown</i>
	<i>Note: There is no legal standard for part-time work, and each employer defines part-time work differently. Part-time work generally refers to workweeks of 35-hours per week or less. Per diem, temporary, contract, self-employed and seasonal workers, and workers subject to annual limits on hours should consider average hours spent working over the term of employment.</i>	
		One part-time position
		One full-time position
		Two part-time positions
		One full-time position & one part-time position

		Two full-time positions
		More than two positions
16)	Considering all positions you <i>currently</i> fill, how long is your average workweek?	<i>Dropdown</i>
		I am not currently working
		1 to 9 hours
		10 to 19 hours
		20 to 29 hours
		30 to 39 hours
		40 to 49 hours
		50 to 59 hours
		60 to 69 hours
		70 to 79 hours
		80 or more hours
<p><b><i>Unless otherwise noted, the rest of the questions draw on your experiences over the past 12 months. If you did not work in the past 12 months in a capacity that drew on your behavioral sciences background, please skip to question 42.</i></b></p>		
<p><b>Primary Work Location</b></p> <p><i>Questions 17 to 24 refer to your primary place of employment, work or practice (volunteer or paid) over the past 12 months. This is the location where you spend the most work hours during an average workweek or where you spent the most weeks working in the past 12 months. You do not need to currently work at this location. These questions refer to a location, not an employer. Persons who consistently work in multiple locations (e.g. temporary workers, home health, multi-facility rounds) should choose the location where they are based.</i></p>		
17)	Please select the location of your primary place of employment, work, volunteer work or practice:	<i>Dropdown:</i>
		Outside of US
		Virginia Border State/DC
		Other US State
		List of Virginia's Cities and Counties
18)	How long have you worked at this particular location?	<i>Dropdown</i>
		I do not currently work at this location
		Less than 6 months
		6 months to 1 year
		1 to 2 years
		3 to 5 years
		6 to 10 years

		More than 10 years
19a)	Approximate number of weeks at which at least some time was spent at this work location within the past twelve months (exclude vacation, medical leave, etc):	<i>Dropdown: 1 week - 52 weeks</i>
19b)	How many hours do you (or did you) work in an average workweek at this location?	<i>Dropdown</i>
		1 to 9 hours
		10 to 19 hours
		20 to 29 hours
		30 to 39 hours
		40 to 49 hours
		50 to 59 hours
		60 to 69 hours
		70 to 79 hours
		80 or more hours
20)	In the average workweek, roughly what percentage of your working hours were spent in the following roles:	<i>Dropdown: (for each sub-question)</i>
20a)	Administration or business-related matters	None
20b)	Supervision or management of staff	1% to 9%
20c)	Direct client services, including client education and coordination of care	10% to 19%
20d)	Education of health professions students (including acting as preceptor)	20% to 29%
20e)	Formal research	30% to 39%
20f)	Other	40% to 49%
		50% to 59%
		60% to 69%
		70% to 79%
		80% to 89%
		90% to 99%
		100%
21)	Average number of patients you saw at this location per week:	<i>Dropdown</i>
		None
		1 to 24
		25 to 49
		50 to 74
		75 to 99
		100 to 124
		125 to 149
		150 to 174

		175 to 199
		200 or more
22)	Approximately what percentage of these patients are. . .?	None
22a)	Children	1% to 9%
22b)	Adolescent	10% to 19%
22c)	Adult	20% to 29%
22d)	Geriatric	30% to 39%
		40% to 49%
		50% to 59%
		60% to 69%
		70% to 79%
		80% to 89%
		90% to 99%
		100%
23a)	Please select the choice that best describes this location's organizational sector:	<i>Dropdown</i>
		For-profit (e.g. private, corporate)
		Non-profit (including religious affiliated)
		State/local-government
		US military
		Veteran's Administration
		Other federal government
23b)	Please select the choice that best describes this practice setting:	<i>Dropdown:</i>
		Academic institution (teaching health professions students or research)
		Administrative or regulatory
		Community-based clinic or health center
		Community Services Board
		Corrections/Jail
		Home health care
		Hospital, general
		Mental health facility, inpatient
		Mental health facility, outpatient
		Physician office
		Private practice, group
		Private practice, solo
		Rehabilitation facility
		School (providing care to clients)

		Long term care facility, nursing home
		Other practice setting
23c)	If you selected "other practice setting" please provide a brief description:	<i>Open-ended</i>
24)	Please indicate how you are (were) personally compensated for activities at this location:	<i>Check all that apply:</i>
		Salary/Commission
		Hourly wage
		By contract
		Business/Practice income
		Volunteer, unreimbursed
<b>If you only had one practice location in the past 12 months, please skip to question 36. If you had additional practice locations, please continue.</b>		
<b>Secondary Work Location</b>		
<i>Question 25 to 33 refer to your secondary place of employment, work or practice (volunteer or paid) over the past 12 months. This is the location where you spend the second most work hours during an average workweek or where you spent the second most weeks working in the past 12 months. You do not need to currently work at this location. These questions refer to a location, not an employer. Persons who consistently work in multiple locations (e.g. temporary workers, home health, multi-facility rounds) should choose the location where they are based.</i>		
25)	Is this location with the same employer or practice as your primary location, or a different employer/practice?	<i>Dropdown</i>
		Same employer or practice
		Different employer or practice
26)	Please select the location of your primary place of employment, work, volunteer work or practice:	<i>Dropdown:</i>
		Outside of US
		Virginia Border State/DC
		Other US State
		List of Virginia's Cities and Counties
27)	How long have you worked at this particular location?	<i>Dropdown</i>
		I do not currently work here
		Less than 6 months
		6 months to 1 year
		1 to 2 years
		3 to 5 years



		6 to 10 years
		More than 10 years
28a)	Approximate number of weeks at which at least some time was spent at this work location within the past twelve months (exclude vacation, medical leave, etc):	<i>Dropdown: 1 week - 52 weeks</i>
28b)	How many hours do you (or did you) work in an average workweek at this location?	<i>Dropdown</i>
		1 to 9 hours
		10 to 19 hours
		20 to 29 hours
		30 to 39 hours
		40 to 49 hours
		50 to 59 hours
		60 to 69 hours
		70 to 79 hours
		80 or more hours
29)	In the average workweek, roughly what percentage of your working hours were spent in the following roles:	<i>Dropdown: (for each sub-question)</i>
29a)	Administration or business-related matters	None
29b)	Supervision or management of staff	1% to 9%
29c)	Direct client services, including client education and coordination of care	10% to 19%
29d)	Education of health professions students (including acting as preceptor)	20% to 29%
29e)	Formal research	30% to 39%
29f)	Other	40% to 49%
		50% to 59%
		60% to 69%
		70% to 79%
		80% to 89%
		90% to 99%
		100%
30)	Average number of patients you saw at this location per week:	<i>Dropdown</i>
		None
		1 to 24
		25 to 49
		50 to 74
		75 to 99
		100 to 124
		125 to 149

		150 to 174
		175 to 199
		200 or more
31)	Approximately what percentage of these patients are. . . ?	None
31a)	Children	1% to 9%
31b)	Adolescent	10% to 19%
31c)	Adult	20% to 29%
31d)	Geriatric	30% to 39%
		40% to 49%
		50% to 59%
		60% to 69%
		70% to 79%
		80% to 89%
		90% to 99%
		100%
32a)	Please select the choice that best describes this location's organizational sector:	<i>Dropdown</i>
		For-profit (e.g. private, corporate)
		Non-profit (including religious affiliated)
		State/local-government
		US military
		Veteran's Administration
		Other federal government
32b)	Please select the choice that best describes this practice setting:	<i>Dropdown:</i>
		Academic institution (teaching health professions students or research)
		Administrative or regulatory
		Community-based clinic or health center
		Community Services Board
		Corrections/Jail
		Home health care
		Hospital, general
		Mental health facility, inpatient
		Mental health facility, outpatient
		Physician office
		Private practice, group
		Private practice, solo
		Rehabilitation facility

		School (providing care to clients)
		Long term care facility, nursing home
		Other practice setting
32c)	If you selected "other practice setting" please provide a brief description:	<i>Open-ended</i>
33)	Please indicate how you are (were) personally compensated for activities at this location:	<i>Check all that apply:</i>
		Salary/Commission
		Hourly wage
		By contract
		Business/Practice income
		Volunteer, unreimbursed
<b>If you had only two locations in the past 12 months, please skip to question 36. If you had additional practice locations, please continue.</b>		
34)	How many <b>total</b> work locations have you had <i>over the past 12 months</i> ?	<i>Dropdown</i>
		3
		4
		5
		6 or more
35)	How many work locations do you have <i>currently</i> ?	<i>Dropdown</i>
		3
		4
		5
		6 or more
<b>Employment Information</b>		
<i>The Healthcare Workforce Data Center collects compensation information to assess the balance of supply and demand in the state and in localities, and to assist students in planning health careers and choosing specialties. Information from these questions will only be presented in the aggregate. The confidentiality of information for these and all questions is protected by law. All questions are voluntary.</i>		
36)	Within the past 12 months, have you experienced any of the following:	<i>Check all that apply</i>
		Voluntary unemployment (including for medical reasons)?
		Involuntary unemployment?
		Switched employers/practices?

		Worked part-time or temporary positions, but would have preferred a full-time or permanent position?
		Worked two or more positions at the same time?
37)	What is your estimated annual net income from your behavioral sciences related activities?	<i>Dropdown:</i>
		Volunteer work only
		\$20,000 or less
		\$20,001-\$25,000
		\$25,001-\$30,000
		\$30,001-\$35,000
		\$35,001-\$40,000
		\$40,001-\$45,000
		\$45,001-\$50,000
		\$50,001-\$55,000
		\$55,001-\$60,000
		\$60,001-\$65,000
		\$65,001-\$70,000
		\$70,001-\$75,000
		\$75,001-\$80,000
		\$80,001-\$85,000
		\$85,001-\$90,000
		Over \$90,000
38)	Do you receive any of the following benefits from any <i>current</i> employer?	<i>Check all that apply:</i>
		Paid Leave
		Health Insurance
		Dental Insurance
		Retirement (401k, Pension, etc.)
		Group Life Insurance
		Signing/retention bonus
39)	What is your estimated current educational debt?	<i>Dropdown:</i>
		None
		Less than \$10,000
		\$10,001-\$20,000
		\$20,001-\$30,000
		\$30,001-\$40,000
		\$40,001-\$50,000

		\$50,001-\$60,000
		\$60,001-\$70,000
		\$70,001-\$80,000
		\$80,001-\$90,000
		\$90,001-\$100,000
		\$100,001-\$110,000
		\$110,001-\$120,000
		\$120,001-\$130,000
		\$130,001-\$140,000
		\$140,001-\$150,000
		Over \$150,000
40)	At what age do you plan to retire from the behavioral sciences?	<i>Dropdown</i>
		Under age 50
		50 to 54
		55 to 59
		60 to 64
		65 to 69
		70 to 74
		75 to 79
		80 or over
		I do not intend to retire
41)	Within the next two years do you plan to do any of the following:	<i>Check all that apply</i>
		Retire
		Cease working in the behavioral sciences
		Continue working in the behavioral sciences, but cease working in Virginia
		Increase patient care hours
		Decrease patient care hours
		Increase time spent teaching the behavioral sciences
		Decrease time spent teaching the behavioral sciences
		Pursue additional behavioral sciences education
<b>End of Questionnaire for active practitioners-Thank you! .</b>		
42)	If you did not practice, teach or otherwise work in the behavioral sciences within the past twelve months, did/are you. . .?	<i>Check all that apply:</i>

		I am retired.
		Work occasionally for charity/consultation/special patients?
		Pursue behavioral sciences education or certifications?
		Pursue education not related to the behavioral sciences?
		Work in another profession or field?
		Experience temporary <b>voluntary</b> unemployment (including for medical reasons)?
		Experience temporary <b>involuntary</b> unemployment?
43)	Do you provide any volunteer, mentoring or other services within the behavioral sciences in Virginia? If so, approximately how many hours in the past year?	<i>Dropdown:</i>
		None
		1-25 hours
		26-50 hours
		51-75 hours
		76-100 hours
		Over 100 hours
44)	Do you expect to begin working in the behavioral sciences in Virginia? If so, when?	<i>Dropdown:</i>
		Not currently planning to practice/work in Virginia
		Plan to practice/work in a volunteer capacity
		Yes, within the next year
		Yes, within 1-2 years
		Yes, within 3-5 years
		Yes, in more than 5 years
		Yes, do not know when
<b>End of Questionnaire-Thank you!</b>		